

APPENDIX A

The list of boards and commissions below is sorted by percentage of women board members. Please note that because the administration does not release any demographic data on the boards and commission other than names and sometimes photos, we do not have race/ethnicity/LGBTQ2+/veteran/disability status for the members of the boards and commissions. Through our networks we could gather that demographic data for the CEOs/EDs and board chairs only. Data as of October 1, 2022.

Leadership Diversity of Massachusetts Government Boards and Commissions

NAME OF BOARD OR COMMISSION	CEO	BOARD CHAIR	BOARD MEMBERS	WOMEN ON BOARD	PARITY RATING
Alcoholic Beverages Control Commission (ABCC)	Ralph Sacramone, M	Jean Lorizio, W	3	3 (100%)	Leading
Mass. Commission Against Discrimination (MCAD)	N/A	Sunila Thomas George, WOC	3	3 (100%)	Leading
Parole Board	Michael Callahan, M	Gloriann Moroney, W	6	5 (83%)	Leading
Cannabis Control Commission	Shawn Collins, M	Shannon O'Brien, W	5	4 (80%)	Leading
Mass. Cultural Council	Michael Bobbitt, MOC	Nina Fialkow, W	16	12 (75%)	Leading
Board of Early Education and Care	Amy Kershaw, W	Nonie Lesaux, W	11	8 (73%)	Leading
Architectural Access Board	William Joyce, M	Dawn Guarriello, W	9	6 (67%)	Leading
Mass. Health Council	David Martin, M	Charlie Alagero, M	16	10 (63%)	Leading
Mass. Gaming Commission	Karen Wells, W	Cathy Judd-Stein, W	5	3 (60%)	Leading
State Board of Retirement	Nicola Favorito, M	^Deborah Goldberg, W	5	3 (60%)	Leading
State Finance and Governance Board	N/A	Lourdes German, WOC	5	3 (60%)	Leading
Group Insurance Commission	Matthew Veno, M	Valerie Sullivan, W	17	10 (59%)	Leading
Mass. School Building Authority (MSBA)	James MacDonald, M	^Deborah Goldberg, W	7	4 (57%)	Leading
MassHire State Workforce Board	Cheryl Scott, WOC	Joanne Pokaski, W	28	16 (57%)	Leading
Mass. Housing Finance Agency (MassHousing)	Chrystal Kornegay, WOC	Jeanne Pinado, WOC	9	5 (56%)	Leading
Commonwealth Corporation	Christine Abrams, W	*Rosalin Acosta, WOC	17	9 (53%)	Leading
Mass. Historical Commission	Brona Simon, W	^William Galvin, M	17	9 (53%)	Leading
Board of Higher Education	Carlos Santiago, MOC	Chris Gabrieli, M	12	6 (50%)	Leading
Mass. Convention Center Authority (MCAA)	David Gibbons, M	John McDonnell, M	12	6 (50%)	Leading
Mass. Sentencing Commission	N/A	Jeffrey Locke, M	12	6 (50%)	Leading
State Lottery Commission	Mark William Bracken, M	^Deborah Goldberg, W	4	2 (50%)	Leading
Supreme Judicial Nomination Commission	N/A	Paul Dacier, M & Lon Povich, M	12	6 (50%)	Leading
Board of Elementary and Secondary Education	Jeffrey Riley, M	Katherine Craven, W	11	5 (45%)	Nearly There
Mass. Health Connector Board	Louis Gutierrez, MOC	*Marylou Sudders, W	11	5 (45%)	Nearly There
Mass. Department of Transportation Board	Jamey Tesler, M	*Jamey Tesler, M	9	4 (44%)	Nearly There
Pension Reserves Investment Management Board	Michael Trotsky, M	^Deborah Goldberg, W	9	4 (44%)	Nearly There
Board of Building Regulations and Standards	N/A	David Riquinha, M	14	6 (43%)	Nearly There
Mass. Development Finance Agency	Dan Rivera, MOC	*Michael Kennealy, M	10	4 (40%)	Nearly There
State Ethics Commission	David Wilson, M	Maria Krokidas, W	5	2 (40%)	Nearly There

*An ex-officio member from the Governor's cabinet holds the board chair position.

^State Treasurer and Secretary of State hold these board chair positions.