

## II. COMPREHENSIVE GENDER LEADERSHIP RANKING

To identify where these institutions lie along a spectrum of progress on gender parity, we assigned each to one of four categories, based on their total weighting.

- Satisfactory: institutions that have 60 or more total points
- Status Quo: institutions that have between 40 – 59 total points
- Unsatisfactory: institutions that have between 20 – 39 total points

- Needs Urgent Attention: institutions that have less than 20 total points

We chose 60 points as the minimum for a satisfactory level of gender parity based on our analysis of points and the total number needed to reflect a balanced leadership structure across presidents, senior team, and board. See Appendix D for details on the analysis and categories of this comprehensive ranking.

TABLE 1

### COMPREHENSIVE GENDER LEADERSHIP RANKING OF ALL INSTITUTIONS

RANK	INSTITUTION NAME	CLASSIFICATION	ENROLLMENT	% WOMEN ENROLLED	PRESIDENT WEIGHTING	SENIOR LEADERSHIP WEIGHTING	BOARD WEIGHTING	TOTAL POINTS
1	Simmons College*	Private: Master's	6,111	91%	36	30	30	96
2	Smith College*	Private: Bachelor's	2,896	98%	40	22	30	92
3	Emmanuel College - Boston**†	Private: Bachelor's	2,190	75%	40	18	30	88
3	Wellesley College*	Private: Bachelor's	2,482	98%	40	18	30	88
5	Bay Path University*	Private: Master's	3,225	94%	32	22	30	84
6	MGH Institute of Health Professions	Private: Special Focus	1,167	82%	40	10	30	80
7	Berkshire Community College	Public: Associate	1,959	62%	36	12	30	78
8	Anna Maria College**†	Private: Master's	1,386	58%	40	22	15	77
9	Mount Holyoke College*	Private: Bachelor's	2,327	99%	25	18	30	73
9	Roxbury Community College	Public: Associate	2,106	69%	36	22	15	73
11	Cambridge College	Private: Master's	2,430	74%	32	22	18	72
12	College of Our Lady of the Elms**†	Private: Master's	1,604	76%	20	18	30	68
12	Massachusetts College of Liberal Arts	Public: Master's	1,644	63%	16	22	30	68
12	Wheaton College**	Private: Bachelor's	1,651	62%	16	22	30	68
15	Regis College**†	Private: Master's	1,847	82%	40	10	15	65
16	Endicott College**	Private: Master's	4,835	65%	21	10	30	61
17	Hampshire College	Private: Bachelor's	1,321	62%	12	30	18	60

RANK	INSTITUTION NAME	CLASSIFICATION	ENROLLMENT	% WOMEN ENROLLED	PRESIDENT WEIGHTING	SENIOR LEADERSHIP WEIGHTING	BOARD WEIGHTING	TOTAL POINTS
17	Labouré College †	Private: Special Focus	750	91%	20	22	18	60
19	Massachusetts College of Art and Design	Public: Master's	1,982	71%	16	12	30	58
19	Quinsigamond Community College	Public: Associate	7,696	57%	16	12	30	58
21	Becker College	Private: Bachelor's	2,189	61%	32	22	3	57
21	Bristol Community College	Public: Associate	8,476	62%	32	10	15	57
21	Holyoke Community College	Public: Associate	5,890	62%	20	22	15	57
21	Pine Manor College**	Private: Bachelor's	490	53%	20	22	15	57
21	Worcester State University	Public: Master's	6,471	63%	12	30	15	57
26	North Shore Community College	Public: Associate	6,315	61%	20	30	3	53
27	Cape Cod Community College	Public: Associate	3,319	59%	12	22	18	52
28	Greenfield Community College	Public: Associate	1,957	61%	12	22	15	49
29	Bunker Hill Community College	Public: Associate	13,253	57%	36	10	0	46
30	Emerson College	Private: Master's	4,442	62%	12	30	3	45
30	Massasoit Community College	Public: Associate	7,471	56%	0	30	15	45
30	Newbury College	Private: Bachelor's	751	58%	12	18	15	45
30	Springfield College	Private: Master's	3,144	57%	20	22	3	45
34	Babson College	Private: Special Focus	3,165	44%	20	8	15	43
34	Suffolk University	Private: Doctoral	7,461	56%	32	8	3	43
36	Amherst College	Private: Bachelor's	1,849	50%	20	22	0	42
36	New England College of Optometry	Private: Special Focus	533	71%	12	30	0	42
36	New England Law - Boston**	Private: Special Focus	622	57%	12	30	0	42
36	University of Massachusetts - Lowell	Public: Doctoral	17,849	40%	20	22	0	42
40	Salem State University	Public: Master's	9,001	64%	16	10	15	41
41	Bay State College	Private: Bachelor's	889	72%	12	10	18	40
41	Bentley University	Private: Master's	5,506	45%	20	20	0	40
41	Harvard University	Private: Doctoral	29,908	49%	20	5	15	40
41	Lesley University**	Private: Doctoral	4,865	83%	20	5	15	40
45	Urban College of Boston	Private: Associate	860	95%	12	12	15	39

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46	Montserrat College of Art	Private: Special Focus	377	74%	0	8	30	38
47	Bridgewater State University	Public: Master's	10,998	60%	12	10	15	37
47	Fisher College	Private: Bachelor's	2,030	73%	0	22	15	37
47	Massachusetts Bay Community College	Public: Associate	4,855	53%	12	22	3	37
47	Middlesex Community College - Bedford	Public: Associate	8,617	58%	12	10	15	37
51	Nichols College	Private: Special Focus	1,480	42%	32	0	0	32
51	University of Massachusetts - Boston	Public: Doctoral	16,847	57%	16	16	0	32
53	Quincy College	Private: Associate	5,009	67%	16	12	3	31
54	College of the Holy Cross †	Private: Bachelor's	2,720	51%	0	30	0	30
55	Framingham State University	Public: Master's	5,977	65%	12	14	3	29
55	University of Massachusetts - Amherst	Public: Doctoral	30,037	49%	12	17	0	29
57	Western New England University	Private: Master's	3,810	44%	12	12	3	27
58	Brandeis University	Private: Doctoral	5,729	56%	12	11	3	26
58	Curry College	Private: Master's	2,926	59%	16	10	0	26
58	Worcester Polytechnic Institute	Private: Doctoral	6,642	33%	20	3	3	26
61	American International College	Private: Doctoral	3,377	71%	0	25	0	25
61	Boston Architectural College	Private: Special Focus	737	48%	0	22	3	25
61	Fitchburg State University	Public: Master's	6,763	63%	0	10	15	25
61	MCPHS University	Private: Special Focus	7,095	69%	0	22	3	25
61	Mount Wachusett Community College	Public: Associate	3,961	65%	0	10	15	25
61	New England College of Business and Finance	Private: Special Focus	1,131	74%	0	22	3	25
61	Northern Essex Community College	Public: Associate	5,976	60%	0	10	15	25
61	Westfield State University	Public: Master's	6,335	55%	12	10	3	25
61	Williams College	Private: Bachelor's	2,150	49%	0	10	15	25

RANK	INSTITUTION NAME	CLASSIFICATION	ENROLLMENT	% WOMEN ENROLLED	PRESIDENT WEIGHTING	SENIOR LEADERSHIP WEIGHTING	BOARD WEIGHTING	TOTAL POINTS
70	Assumption College †	Private: Master's	2,607	61%	0	22	0	22
70	Dean College	Private: Bachelor's	1,339	53%	20	2	0	22
72	Eastern Nazarene College	Private: Master's	924	61%	12	8	0	20
72	Northeastern University	Private: Doctoral	20,381	49%	0	17	3	20
72	Wentworth Institute of Technology	Private: Master's	4,526	21%	20	0	0	20
75	University of Massachusetts - Dartmouth	Public: Doctoral	8,647	50%	16	3	0	19
76	Stonehill College †	Private: Bachelor's	2,481	60%	0	18	0	18
77	Gordon College	Private: Bachelor's	2,004	65%	0	14	3	17
77	Springfield Technical Community College	Public: Associate	5,622	57%	0	14	3	17
77	University of Massachusetts Medical School	Public: Doctoral	1,108	59%	0	17	0	17
80	Berklee College of Music	Private: Special Focus	6,405	38%	0	0	15	15
80	Massachusetts Institute of Technology	Private: Doctoral	11,376	39%	12	3	0	15
82	Boston University	Private: Doctoral	32,695	59%	0	11	0	11
82	Clark University	Private: Doctoral	3,298	60%	0	8	3	11
82	Massachusetts Maritime Academy	Public: Master's	1,751	13%	0	8	3	11
85	Hult International Business School	Private: Special Focus	2,843	43%	0	10	0	10
85	Merrimack College †	Private: Master's	4,014	54%	0	10	0	10
87	Benjamin Franklin Institute of Technology	Private: Special Focus	573	17%	0	8	0	8
87	Tufts University	Private: Doctoral	11,489	55%	0	5	3	8
89	Lasell College**	Private: Master's	2,064	66%	0	0	3	3
89	The New England Conservatory of Music	Private: Special Focus	819	46%	0	0	3	3
93	Boston College †	Private: Doctoral	14,466	54%	0	0	0	0
93	Franklin W. Olin College of Engineering	Private: Special Focus	378	49%	0	0	0	0
93	William James College	Private: Special Focus	703	76%	0	0	0	0

Note: Enrollment sourced from IPEDS and reflects 2016 data. Three institutions tied for the bottom spot, therefore each receives the ranking of 93.

\* Indicates women's college.

\*\* Indicates formerly a women's college.

† Indicates Catholic Institution.