



Eos Foundation Women's Power Gap Initiative Internship Opportunity

Internship Position: GRADE Campus Leader

Dates: February - May 2019

Reports To: Eos Foundation Staff

Stipend Provided

Background

Did you know that not one of the Commonwealth's 17 largest universities has a woman board chair and 32 schools have never had a woman president, including Tufts University?

Join us to help change these statistics!

The Eos Foundation Women's Power Gap Initiative is looking to hire an intern to create a sustainable campus campaign for Tufts University to improve gender equity in leadership.

The GRADE (Gender and Race Accountability Demanded Equally) campaign's goal is to increase the number of women leaders from a diverse set of backgrounds in senior leadership positions within higher education institutions in Massachusetts. Tufts ranked #87 out of 93 schools on women in leadership in the 2018 *Women's Power Gap in Higher Education: Study and Rankings*, www.womenspowergap.org.

GRADE Tufts Campaign Leader Description

The Campus Leader will be building a gender equity campaign, called GRADE Tufts (Gender and Race Accountability Demanded Equally) on their campus to make real change. There will be opportunities to meet, connect, and collaborate with influential leaders on and off campus, including Eos Foundation president Andrea Silbert, successful school alumni, and others. Responsibilities will focus on the planning and organizing of the campaign and leading its advocacy. They include, but aren't limited to:

- Launch GRADE group of 4-6 people (students, alum, staff) interested in working towards gender equity on campus
- Develop action plan specific to opportunities available on campus to make change
- Identify appropriate student group or organization to oversee action plan in order to ensure sustainability
- Research and track leadership vacancies and other critical data to support action plan
- Organize informational sessions or other awareness-building events
- Use social media and other digital tools to organize and build awareness

Compensation

Internship responsibilities include at least 15 hours/month of work from February through May, 2019. There will be opportunities to extend the internship through the summer and fall. Internship stipend for the spring academic semester will be \$1,000.

About the Women's Power Gap Initiative

Launched in 2018, the Women's Power Gap Initiative aims to dramatically increase the number of women leaders from a diverse set of backgrounds, across all sectors in Massachusetts. The Initiative conducts research on prominent sectors of the Massachusetts economy, measures the extent of the power gap, and proposes solutions to reach parity. Higher Education is the first industry examined.



**Eos Foundation Women's Power Gap Initiative
Internship Application
GRADE Campaign Campus Leader**

Name:
Address:
Telephone:
Email:
Twitter Handle:
College/University:
Degree Program:
Graduation Year:
Pronouns:
___ She/her
___ He/him
___ They/them
___ Other:

Please answer the following questions and attach your resume to this application. Please return to Kellie Marchant at marchant@eosfoundation.org.

- 1. I am interested in this campaign because:**
- 2. What outreach strategies do you think will work on your campus to incite change?**
- 3. How many hours a week can you commit to the campaign?**
- 4. Who else on campus would you engage on this campaign and why?**
- 5. Are you involved with any student groups or off-campus organizations that work on issues of social justice, women's advocacy, or similar work?**